

Revised Local 3108 By-Laws of **(1)** ARTICLE VII -- GOVERNING AUTHORITY, **(2)** ARTICLE XIV -- NOMINATION AND ELECTION OF LOCAL OFFICERS AND MEMBERS OF THE EXECUTIVE BOARD, **(3)** ARTICLE XV -- SALARIES AND VACATIONS and **(4)** ARTICLE XXIV -- COVERAGE OF THE LOCAL UNION OFFICE (9/30/2020)

(1) Existing By-Laws

Section 2 – Executive Board

The Local Executive Board shall consist of the following:

- A. President
- B. Executive Vice President
- C. Secretary-Treasurer
- D. Departmental Vice Presidents:
 - (1) Vice President AT&T Inside (Network Dispatch Center, YP Holding. C&T, Ayaya and PLS FAS)**
 - (2) Vice president Network Outside (All Outside Network Locations, Central Offices, Utilities and Global Business Services)
 - (3) Vice President AT&T Mobility Call Center
 - (4) Vice President AT&T Mobility Retail Central Florida
 - (5) Vice President AT&T Mobility Retail Florida West Coast

(1)New By-Laws

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 - (5) Vice President of News Guild**

(2) Existing By-Laws

Section 5 – Vacancies

- A. A vacancy in the office of Local President shall be filled immediately by the Local Executive Vice President.
- B. Vacancies in Local offices other than that of the Local President shall be filled either by appointment of the Executive Board of the Local, subject to approval of the appointment by the Local Membership meeting with within sixty (60) days, or by election in the same manner as that required for regular elections and within sixty (60) days.
 - (1) All vacancies in Local Offices other than the Local President will be advertised to the membership **in the Local Flash (newspaper)** prior to any vacancy being filled by appointment or an election as directed by the Local membership.

(2) New By-Laws

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 - (1) All vacancies in Local Offices other than the Local President will be advertised to the membership prior to any vacancy being filled by appointment or an election as directed by the Local membership.

(3) Existing By-Laws

Section 1 – Salaries

- I. Pay for lost scheduled time from job due to Union actives for Officers and Stewards, other than the Local President:
 - (1) Lost scheduled time shall be paid for at the regular rate for all time other than lost scheduled overtime, which shall be paid for at one and one half times the regular rate.

(3) New By-Laws

Section 1 – Salaries

- I. Pay for lost scheduled time from job due to Union actives for Officers and Stewards, other than the Local President:
 - (1) Lost scheduled time shall be paid for at the regular rate for all time other than lost scheduled overtime, which shall be paid for at one and one half times the regular rate. ***Wage and expense reimbursement vouchers must be submitted no later than 60 days after its occurrence.***

(4) Existing By-Laws

Section 2 – Line of Succession

In order to insure continuity, the following order of succession will be observed :

- A. President
- B. Executive Vice President
- C. Secretary-Treasurer

The departmental Vice Presidents will relieve on a rotational basis (1,2,3 and4)

- D. Departmental Vice Presidents:

- (1) Vice President AT&T Inside (Network Dispatch Center, YP Holding. C&T, Ayaya and PLS FAS)**
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(4) New By-Laws

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In order to insure continuity, the following order of succession will be observed

- A. President
- B. Executive Vice President
- C. Secretary-Treasurer

The departmental Vice Presidents will relieve on a rotational basis (1,2,3,4 and 5)

D. Departmental Vice Presidents:

- (1) Vice president Network Outside (All Outside Network Locations, Central Offices, Utilities and Global Business Services)
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