

**2QTR2025 SE Surplus Declaration**

| State | Exchange | Working Agreement | Organizational Unit | Job Title                    | # Number at Risk | Surplus Function  | Displacement Date | Surplus Classification                   |
|-------|----------|-------------------|---------------------|------------------------------|------------------|---|-------------------|--|
| AL    | DCTR     | Core - CWA D3     | SWINK, CRISTY       | LINE TRANSLATIONS SPECIALIST | 4                | Central Office line programming via the MARCH system on legacy/POTS phone lines   | 06-28-2025        | Technological/<br>Operational Efficiency |
| AL    | FLRN     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN           | 1                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| AL    | BRHM     | Core - CWA D3     | TOWNES, CHAD        | DISPATCH ASSISTANT           | 8                | Assign managed services, installation, and maintenance work to technicians.   | 06-28-2025        | Economic                                 |
| AL    | BRHM     | Core - CWA D3     | SWINK, CRISTY       | FACILITIES ASSIGNMENT SPCLST | 14               | Facility assignment on Copper networks  | 06-28-2025        | Technological/<br>Operational Efficiency |
| AL    | BRHM     | Core - CWA D3     | TOWNES, CHAD        | OFFICE ASSISTANT             | 1                | Clerical / Administrative   | 06-28-2025        | Technological/<br>Operational Efficiency |
| AL    | BRHM     | Core - CWA D3     | RIVERA, MAYRA       | OFFICE CLERICAL ASSISTANT    | 2                | Clerical / Administrative   | 06-28-2025        | Technological/<br>Operational Efficiency |
| AL    | BRHM     | Core - CWA D3     | TOWNES, CHAD        | SERVICE REPRESENTATIVE       | 73               | Loads, investigates and resolves billing disputes for Wholesale Customers for TDM, Private Line, and AT&T Switched Ethernet services.   | 06-28-2025        | Technological/<br>Operational Efficiency |
| AL    | BRHM     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN           | 2                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| AL    | MTGM     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN           | 1                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| FL    | BYBH     | Core - CWA D3     | KORTE, KEITH        | SERVICES TECHNICIAN          | 5                | Repairs and maintains outside cable facilities and premise services wires. May perform all duties of a Service technician.  | 06-28-2025        | Technological/<br>Operational Efficiency |
| FL    | FTLD     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN    | 1                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft. | 06-28-2025        | Economic                                 |

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| FL    | FTLD     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN         | 1                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| FL    | FTPR     | Core - CWA D3     | SWINK, CRISTY       | OFFICE ASSISTANT           | 1                | Clerical / Administrative   | 06-28-2025        | Technological/<br>Operational Efficiency |
| FL    | JCVL     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN         | 3                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| FL    | MIAM     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN  | 2                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.                       | 06-28-2025        | Economic                                 |
| FL    | MIAM     | Core - CWA D3     | SWINK, CRISTY       | OFFICE ASSISTANT           | 4                | Clerical / Administrative   | 06-28-2025        | Technological/<br>Operational Efficiency |
| FL    | NDAD     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN  | 2                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.                       | 06-28-2025        | Economic                                 |
| FL    | FTLD     | Core - CWA D3     | TOWNES, CHAD        | CUSTOMER SERVICE ASSOCIATE | 20               | The CAB team takes phone calls and chats from external AT&T Business customers. These customers are looking to create trouble tickets, get status on an existing trouble ticket, or escalate on an existing trouble ticket. | 06-28-2025        | Technological/<br>Operational Efficiency |
| FL    | FTLD     | Core - CWA D3     | TOWNES, CHAD        | CUSTOMER SERVICE ASSOCIATE | 41               | Retail Order Creator (TDM/Strategic) - Issues service orders for Retail TDM/Strategie Products  | 06-28-2025        | Technological/<br>Operational Efficiency |
| FL    | FTLD     | Core - CWA D3     | TOWNES, CHAD        | CUSTOMER SERVICE ASSOCIATE | 10               | Issues service orders for IP Broad Band (IPBB) products   | 06-28-2025        | Technological/<br>Operational Efficiency |

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| FL    | FTLD     | Core - CWA D3     | TOWNES, CHAD        | MAINTENANCE ADMINISTRATOR | 3                | The CAB team takes phone calls and chats from external AT&T Business customers. These customers are looking to create trouble tickets, get status on an existing trouble ticket, or escalate on an existing trouble ticket. | 06-28-2025        | Technological/<br>Operational Efficiency |
| FL    | FTLD     | Core - CWA D3     | TOWNES, CHAD        | SERVICE CONSULTANT        | 14               | Retail Order Management (TDM/Strategic) - Project management support for complex TDM/Strategic Products   | 06-28-2025        | Technological/<br>Operational Efficiency |
| FL    | WPBH     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN | 1                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.                       | 06-28-2025        | Economic                                 |
| FL    | WPBH     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN        | 2                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| GA    | ALBY     | Core - CWA D3     | SWINK, CRISTY       | SALES ASSOCIATE           | 2                | DAC (Digital Assistance Center) Tier 3 - providing support for customers and Tiers 1 and 2 in handling issues such as password resets involving our digital presence (i.e. - ATT.com, etc.)                                 | 06-28-2025        | Technological/<br>Operational Efficiency |
| GA    | ALBY     | Core - CWA D3     | SWINK, CRISTY       | SERVICE REPRESENTATIVE    | 31               | DAC (Digital Assistance Center) Tier 3 - providing support for customers and Tiers 1 and 2 in handling issues such as password resets involving our digital presence (i.e. - ATT.com, etc.)                                 | 06-28-2025        | Technological/<br>Operational Efficiency |
| GA    | ALPR     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN | 1                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.                       | 06-28-2025        | Economic                                 |
| GA    | ATLN     | Core - CWA D3     | TOWNES, CHAD        | ELECTRONIC TECHNICIAN     | 18               | Service Assurance Support for Legacy TDM products and services.   | 06-28-2025        | Technological/<br>Operational Efficiency |

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| GA    | ATLN     | Core - CWA D3     | TOWNES, CHAD        | OFFICE ASSISTANT          | 1                | Clerical / Administrative   | 06-28-2025        | Technological/<br>Operational Efficiency |
| GA    | ATLN     | Core - CWA D3     | RIVERA, MAYRA       | OFFICE CLERICAL ASSISTANT | 1                | Clerical / Administrative   | 06-28-2025        | Technological/<br>Operational Efficiency |
| GA    | ATLN     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN | 2                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft. | 06-28-2025        | Economic                                 |
| GA    | CHMB     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN | 1                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft. | 06-28-2025        | Economic                                 |
| GA    | CNYR     | Core - CWA D3     | PARADISE, MICHAEL   | ELECTRONIC TECHNICIAN     | 8                | This role involves performing maintenance on the Network Transport Layer 1.   | 06-28-2025        | Technological/<br>Operational Efficiency |
| GA    | NRCR     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN        | 4                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| GA    | PWSP     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN | 1                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft. | 06-28-2025        | Economic                                 |
| GA    | THSN     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN        | 1                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |

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| GA    | TUKR     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN | 1                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.   | 06-28-2025        | Economic                                 |
| LA    | NWOR     | Core - CWA D3     | TOWNES, CHAD        | SERVICE CONSULTANT / CPE  | 1                | Service Consultants meet with customers and gather information pertaining to their specific TDM, VOIP, KEY, or PBX solutions. Service Consultant will assist in the planning and programming phase of systems as well as the training of end users after and during installation. | 06-28-2025        | Economic                                 |
| MS    | JCSN     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN        | 1                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| NC    | CHRL     | Core - CWA D3     | SCHUTTS, WILLIAM    | DIGITAL TECHNICIAN        | 2                | Technician responsible for Digital Electronic work in the AT&T Network.   | 06-28-2025        | Economic                                 |
| NC    | CHRL     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN | 1                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.   | 06-28-2025        | Economic                                 |
| NC    | RLGH     | Core - CWA D3     | TOWNES, CHAD        | FIELD SERVICES TECHNICIAN | 1                | A Field Services Technician places wire or cable on customer's premises from designated equipment rooms to specified locations per work orders and wiring diagrams/plans. May work outside and aloft.   | 06-28-2025        | Economic                                 |
| SC    | CMDN     | Core - CWA D3     | TOWNES, CHAD        | SYSTEMS TECHNICIAN        | 1                | Systems Technicians install, configure, maintain and test TDM, VOIP, KEY, and PBX systems including hardware, software, and network components.   | 06-28-2025        | Economic                                 |
| SC    | CLMA     | Core - CWA D3     | PARADISE, MICHAEL   | COMMUNICATIONS ASSISTANT  | 9                | Legacy CTS RBOC TDM (Southeast & Midwest) and associated work center responsibilities.  | 06-28-2025        | Technological/<br>Operational Efficiency |

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| TN    | NSVL     | Core - CWA D3     | PARADISE, MICHAEL   | ELECTRONIC TECHNICIAN    | 1                | Responsible for the maintenance and repair of Remote Testheads, supporting legacy products such as Plain Old Telephone Service (POTS) lines and wireline Time-Division Multiplexing (TDM) circuits.   | 06-28-2025        | Technological/<br>Operational Efficiency |
| TN    | KNVL     | Core - CWA D3     | TOWNES, CHAD        | SERVICE CONSULTANT / CPE | 1                | Service Consultants meet with customers and gather information pertaining to their specific TDM, VOIP, KEY, or PBX solutions. Service Consultant will assist in the planning-and programming phase of systems as well as the training of end users after and during installation. | 06-28-2025        | Economic                                 |
| TN    | RPLY     | Core - CWA D3     | KORTE, KEITH        | FACILITY TECHNICIAN      | 1                | Perform provisioning/maintenance functions to provide/maintain telecommunications services to customers.  | 06-28-2025        | Technological/<br>Operational Efficiency |
| TN    | RPLY     | Core - CWA D3     | KORTE, KEITH        | SERVICES TECHNICIAN      | 2                | Perform provisioning/maintenance functions to provide/maintain telecommunications services to customers.  | 06-28-2025        | Technological/<br>Operational Efficiency |