



June 22, 2021

**To:** AT&T SE Local Presidents, District 3 Staff & Secretaries

**Re: Motor Vehicle Records Inspection**

District 3 was advised by some Locals that the Company was telling our members they need to provide consent to a third party for the purpose of inspecting motor vehicle driving records. We immediately raised our objections with Labor Relations and advised them we would consider that to be a unilateral action as they were unsuccessful in reaching agreement with us on this issue in prior bargaining cycles. Currently we are awaiting their response and will provide more information as it becomes available.

Meanwhile, Locals should advise their members who are instructed to provide consent, to contact the Local and also ask their manager if it is a condition of employment and what action the Company would take if they declined to do so. If the Company threatens discipline, the Local should advise their members to comply and file a grievance. Locals should also notify their Staff Representative immediately regarding any threats of discipline concerning this issue.

In Unity

A handwritten signature in blue ink that reads "Billy O'Dell". The signature is written in a cursive, flowing style.

Billy O'Dell  
Administrative Director to the Vice President  
CWA District 3