

CWA / AT&T Mobility Vaccine Policy update:

Last month AT&T Mobility informed the CWA that the company was going to implement a COVID-19 Vaccination Policy requiring all Mobility employees, including those represented by CWA in all Districts, to be vaccinated against COVID-19 as a condition of employment.

CWA entered into negotiations with AT&T Mobility, and during the course of these negotiations, the Union was successful in convincing AT&T Mobility to amend the policy to the benefit of bargaining unit employees, including extending the deadline, giving employees an unpaid reconsideration period prior to termination, and marking all employees who are discharged for violating the COVID Vaccine Policy suitable to be rehired when they get vaccinated.

Additionally, the Company's policy will provide a process for employees to request an exemption from the vaccination requirement for both religious and/or medical reasons.