



Matasha Burr
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VIA EMAIL

November 5, 2024

Richard Honeycutt
 Communications Workers of America, District 3
 4100 Perimeter Park S
 Atlanta, GA 30341

RE: Network Operations 10-Hour Weekly Overtime Months for 2025

Richard,

In accordance with the Working Agreement, the Network Operation organizations (Access-Construction & Engineering (ACE), Business Field Services (BFS), AT&T Field Operations (AFO), and Core Network Infrastructure Operations (CNIO)) will designate the “no more than 10-hours overtime in a calendar week” months as follows:

	2025											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
ACE	x	x	x	x							x	x
BFS	x	x	x							x	x	x
AFO	x	x	x	x							x	x
CNIO	x	x	x	x							x	x

“x” denotes the “no more than 10-hours overtime in a calendar week” month

Please let me know if you have any questions.

Thanks,

Matasha Burr
 Assistant Vice President - Labor Relations