

Wiretechs:

Please note that in order to avoid being forced to work excessive overtime please adhere to the following which was verified at our quarterly Union/management meeting with the directors on 8/12/22

There is a 14 hour weekly OT cap for WTs per the latest contract. According to an MOA (Memorandum of Agreement) with the company you MUST complete all of any SCHEDULED shifts assigned to you. While the following certainly can apply to a regular 5 day, 40 hour schedule, it is more pertinent to the forced 6th day schedule that the company insists on applying during the grueling summer months.

Since you are scheduled to work 6 - 8 hour shifts, you are already on the hook for 48 hours (you must complete at least 8 hours of work for all 6 days). This means that as soon as you acquire 6 hours of OT during your work week you will have already met the 54 hour requirement and you may go home at 5 o'clock for the remainder of the week.

So, for example, if you work 11 hours on Monday and Tuesday, you can inform your manager on Wednesday morning that you are already at the 14 hour OT cap (22 hrs for Mon and Tues + 32 (4 x 8 for Wed thru Sat) = 54) and you will be going home at 5 o'clock for the rest of the week.

Please note that you can't just walk out in the middle of a job when you have hit 54 hours but do use this tactic to your advantage to avoid being overworked.

Now you certainly CAN work more OT if you want to but you cannot be FORCED to do so.

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